

Welcome to the MRSA



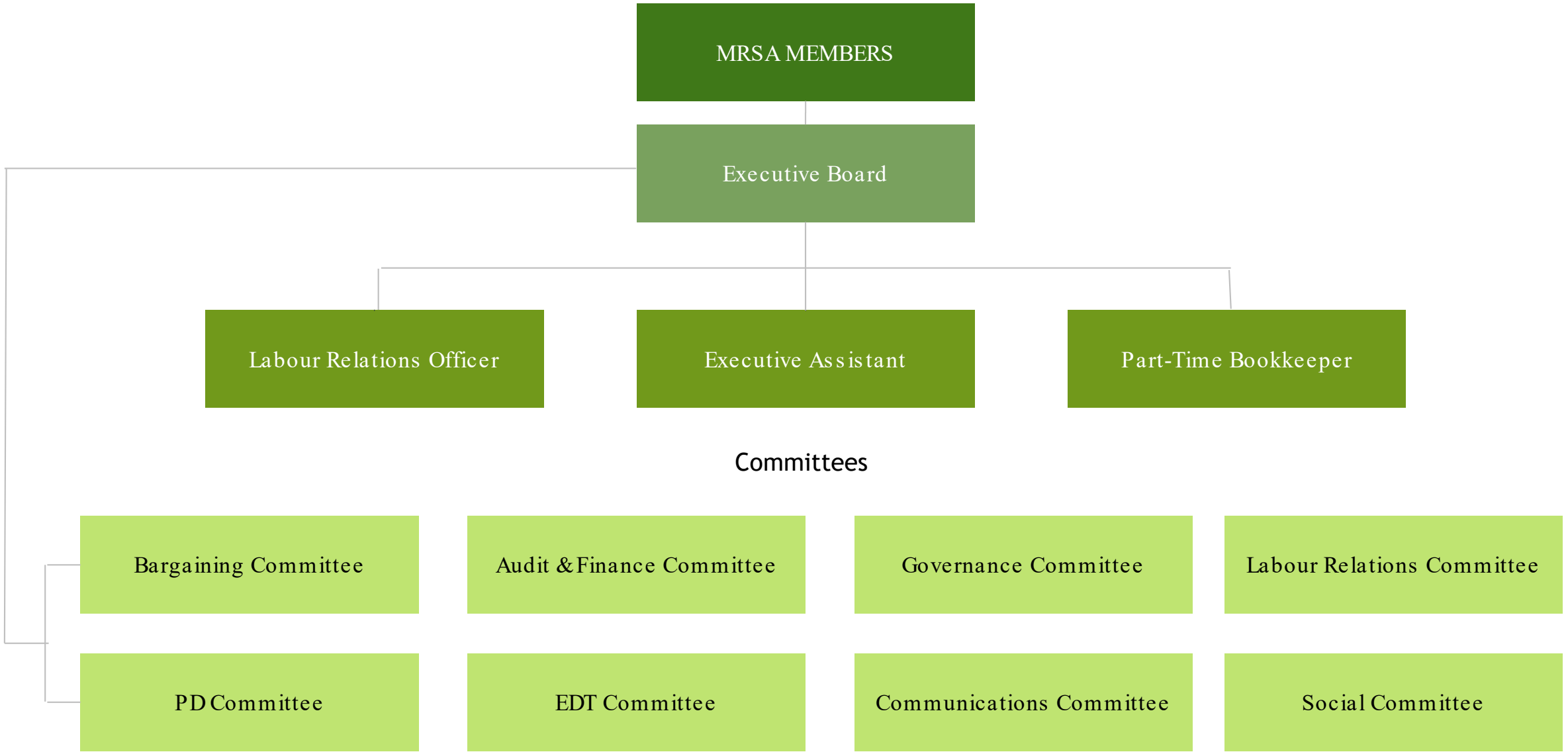
What the MRSA Does for You:

- ▶ Advocates on behalf of YOU (members) regarding any concerns
- ▶ Represents YOU (members) with any Collective Agreement (CA) issues
- ▶ Negotiates and champions the Collective Agreement
- ▶ Oversees operational budget and governance of MRSA
- ▶ Represents YOU (members) on MRU Committees
- ▶ Answers any questions YOU (members) have about the CA



What the MRSA Does for You:

- ▶ Consults lawyer for legal advice
- ▶ Provides social activities for YOU (members) to attend, provide a Staff Lounge (W305)
- ▶ Attends weekly board meetings
- ▶ Maintains relationships with all stakeholders internally & externally (eg: MSA [MacEwan] & NASA [UofA])
- ▶ Provides Professional Development opportunities
- ▶ Educates members about new and changing legislation



MRSA MEMBERS

Executive Board

Labour Relations Officer

Executive Assistant

Part-Time Bookkeeper

Committees

Bargaining Committee

Audit & Finance Committee

Governance Committee

Labour Relations Committee

PD Committee

EDT Committee

Communications Committee

Social Committee

MRSA EXECUTIVE BOARD

NAME	ROLE	DEPARTMENT
Michelle LoGullo (2020-2022)	President	Admissions & Recruitment
Rona Reitsema (2021-2023)	Vice President	Faculty of Health, Community & Education
Crystal Koch (2021-2022)	Vice President	Office of Institutional Research and Planning
Craig Baskett (2020-2022)	Treasurer	Faculty of Continuing Education and Extension
Morgan Loberg (2021-2023)	Board of Governors Rep	Admissions & Recruitment
Charissa Hovdebo (2020-2022)	Director at Large	Faculty of Continuing Education and Extension
Pam Karlenzig (2020-2022)	Director at Large	Faculty of Continuing Education and Extension
Vacant (2021-2022)	Director at Large	
Heather Evans (2021-2023)	Director at Large	Bissett School of Business
Vacant (2021-2022)	Director at Large	
Cyndi Cave (2021-2023)	Director at Large	Office of the Registrar
Judith Tarko (2021-2023)	Director at Large	Scheduling Services
Andrew Smith (2021-2023)	Director at Large - EDI	Facilities Management
Laine Fowler	Labour Relations Officer	MRSA
Christine Pepper	Executive Assistant	MRSA

Collective Agreement

Please become familiar with Your Collective Agreement - Know Your Rights!

Some Important Articles to be familiar with:

- Article 7 - Time Off for Association Officers and Members
- Article 13 - Job postings/Probationary Employees
- Article 15 - Performance Evaluations
- Article 16 - Access to Personal Records
- Article 17 - Position Descriptions and Classification Level and Reporting
- Article 20 - Flexible Work Schedule
- Article 22 - Medical Leave
- Article 23 - Leaves from the University
- Article 24 - Vacations & Holidays
- Article 25 - Payments & Overtime
- Article 28 - Education, Development and Training (EDT)
- Article 29 - Bursaries for Dependant/Spouses

Collective Agreement - Casual Staff

Please become familiar with Your Collective Agreement - Know Your Rights!

Only the following Articles shall apply:

- **Article 1 - Definitions**
- **Article 2.1(g) - Application of Agreement**
- Article 3 - Term of Agreement
- Article 5 - Joint Consultation
- **Article 6.1 & 6.2 - Association and Membership**
- Article 8 - Management Rights
- Article 9 - Legislation and the Collective Agreement
- **Article 10 - Disciplinary Procedure**

Collective Agreement - Casual Staff

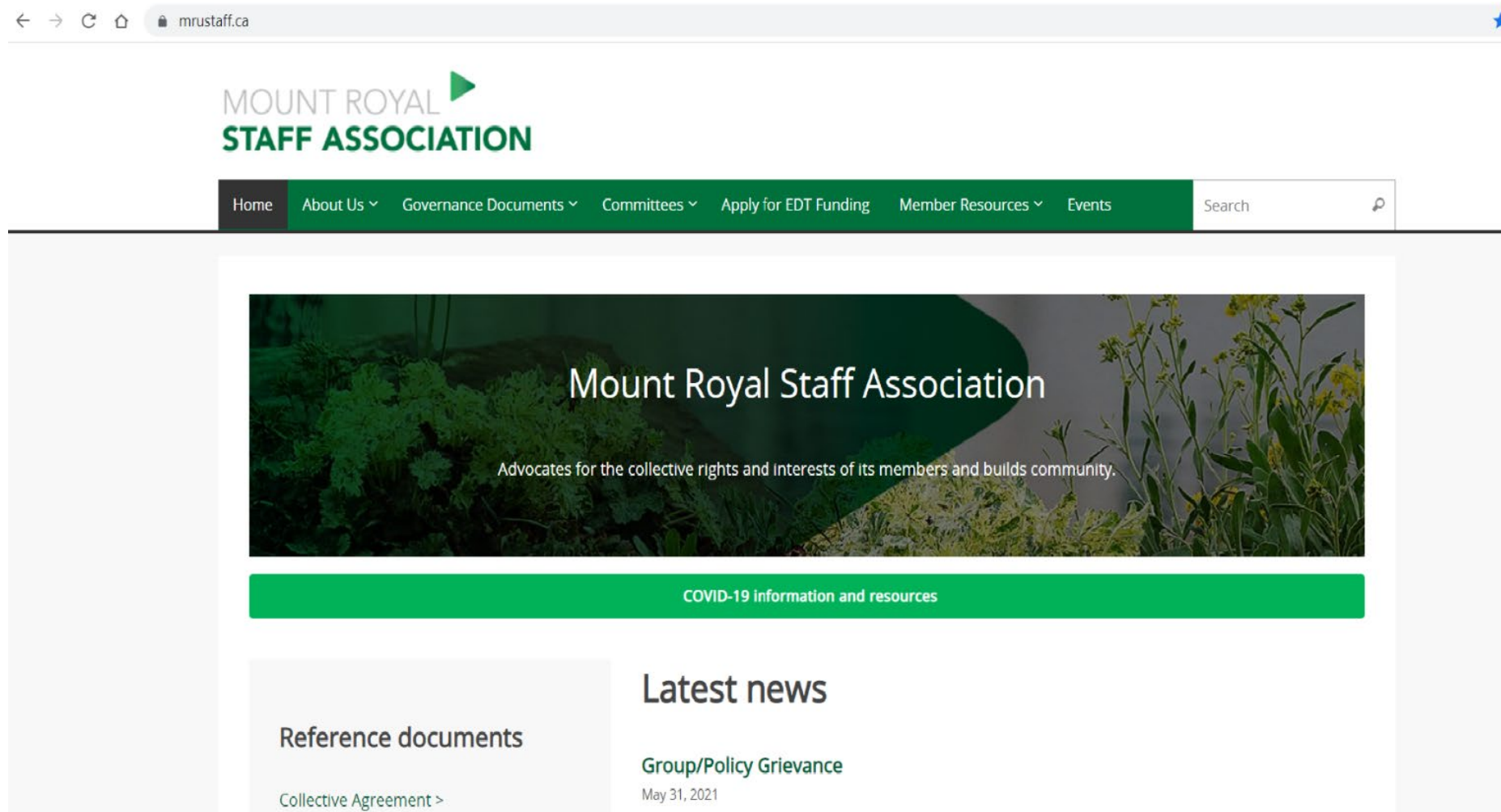
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Only the following Articles shall apply:

- **Article 11 - Dispute Resolution/Grievance Procedure**
- **Article 12 - Non-Discrimination**
- **Article 16 - Access to Personnel Records**
- **Article 18 - Health, Safety and Wellness**
- Article 19 - Pre-Placement Medical Examination
- **Article 21 - Attendance**
- Article 31 - Uniforms
- **Article 36 - Personal Information Sharing**

MRSA Website

For Information about the MRSA Website: www.mrustaff.ca



Be Informed and Get Involved!

- ▶ Read your Collective Agreement, access via the Governance tab on our website;
- ▶ Read the monthly MRSA Newsletters that are emailed;
- ▶ Attend the Annual General Meetings (AGM), General Meetings (GM) and Special General Meetings (SGM) -- you have a vote in our business. Ratify (vote) on the Collective Agreement, vote on elected positions, vote on job action. We need your input on governance;
- ▶ Join committees or run for an Executive Board position (casuals are exempt)
- ▶ Exercise your right to vote!

Contact Your MRSA

Website: mrustaff.ca

MRSA office: W301

Phone: 403-440-5993

Email: mrsta@mtroyal.ca

Labour Relations Officer: W301-D

Phone: 403-440-7071

Email: lafowler@mtroyal.ca

Staff lounge: W305

New Executive Boardroom: W305-A

Important Upcoming Dates

Coffee Chat

- **Oct 26, 2021**(10:00 a.m. - 10:30 a.m.)
- Virtual via Google Meet

Annual General Meeting

- **November 17, 2021** (10:45 a.m. - 12:00 p.m.)
- Virtual via Google Meet - live streamed



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