



A culture of recognition and mutual respect where the MRSA is an equal and valued partner in the MRU community.

MRSA Non-Partisan Policy		
First draft:	Winter 2021	Sponsor: Governance Committee
Current Version:	First version	
Last Amended:	New	Approved by: MRSA Executive Board by plurality vote on January 20, 2021
Next Review:	Winter 2022	

Purpose:

This policy was created to establish MRSA's non-partisan policy and to clarify how MRSA can and will engage in the political process.

Scope:

The Mount Royal Staff Association is a non-partisan union, meaning MRSA does not:

- endorse any political party or candidate
- make financial contributions to any political party or candidate
- affiliate with any political party
- solicit funds or contributions from members to any political party or candidate

MRSA understands that political decisions can have significant impacts on MRSA members and their work, and that it is their responsibility to work within the political system to influence decisions affecting MRSA and its members. MRSA will:

- maintain contact with the government and all major political parties
- provide analysis and commentary about public policy
- take stands and make comments on issues

Approved: January 20, 2021 by the MRSA Executive Board



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- participate in or coordinate campaigns to advocate and educate in the best interests of MRSA and its members
- share information with members about upcoming elections and the policy stands of various political parties and candidates, especially as it relates to the post-secondary

MRSA encourages its members to participate in the political process, including through contacting their elected representatives on specific issues, voting, volunteering, or by running for elected office. To this end, MRSA may:

- share information with members about upcoming elections and the policy stands of various political parties and candidates, especially as it relates to the post-secondary sector
- encourage members to participate in the electoral process through voting or volunteering
- share information about MRSA members who inform the union that they are candidates in elections, with the understanding that this does not constitute an endorsement of their candidacy.

Version Number	Date Approved	Approved By	Description
1.0	January 20, 2021	MRSA Executive Board	Created to establish MRSA's non-partisan policy and to clarify how MRSA can and will engage in the political process.

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